



ADVERTISEMENT FOR WALK-IN FACULTY SELECTION

No. VIMSAR-F-2019[1A]

VSS INSTITUTE OF MEDICAL SCIENCES AND RESEARCH

A Govt. Autonomous Self-affiliating University under State Act of Odisha

Ayurvihar, Burla, Sambalpur, Odisha-768017

vssmcblrurissa@gmail.com/www.vimsar.ac.in

Applications in prescribed format are invited from prospective candidates for filling up vacancies on contractual/deployment basis in the rank of **Professors, Associate Professors, and Assistant Professors** in different disciplines of Veer Surendra Sai Institute of Medical Sciences & Research. The candidates are required to attend a **Walk-in-Selection** as per schedule below.

1. DATELINES:

- Publication of Advertisement : **16-May-2019**
- Document Verification & Counselling :::
 - o for Assistant Professor : **28-May-2019 [9am onwards]**
 - o for Professor/Associate Professor : **29-May-2019 [9am onwards]**
- Venue of Counselling: : **Lecture Hall-I [main campus]**
- Publication of Result : **to be announced**

2. PROVISIONAL VACANCY:

The vacancies are provisional and subject to change at the discretion of authorities.

Disciplines	Professor	Associate Professor	Assistant Professor
1. Physiology	0	0	1
2. Biochemistry	0	1	2
3. Pathology	0	2	6
4. Microbiology	1	2	1
5. Pharmacology	0	0	3
6. Community Medicine	0	0	1
7. General Medicine	0	0	2
8. Psychiatry	1	0	0
9. Dermatology	1	0	0
10. Pediatrics	0	0	2
11. Pulmonary Medicine	0	0	1
12. General Surgery	2	1	5
13. Orthopaedics	0	1	1
14. Radiotherapy	0	1	1
15. Radiodiagnosis	0	2	4
16. Anaesthesiology	1	0	2
17. OG	0	1	2
18. Emergency Medicine	1	1	1
19. IH & Transfusion Medicine	0	1	1
20. Nephrology	0	1	2
21. Neurosurgery	1	0	0
22. Neurology	0	1	1
23. Urology	1	1	0
Total	9	16	39

3. SERVICE CONDITIONS:

- [a]. The engagement shall be purely temporary and renewable from time to time on year to year basis subject to institutional needs and satisfactory performance appraisal report.
- [b]. The job responsibility shall be as stipulated for medical college teachers of equivalent ranks. The authorities reserve the right to utilise their services in any way mandated in public exigencies.
- [c]. The post is likely to be terminated as soon as a regular faculty joins after selection via promotion or otherwise against the concerned vacancy, without any advance notice. The posting is also likely to be terminated without any reason by one month's advance notice by either party. The posting shall be terminated at any time on grounds of misconduct or unsatisfactory performance with immediate effect without any advance notice. The candidate has to deposit the monthly remuneration for the shortfall period below the minimum notice period of one months in case he is allowed to leave with due permission.
- [d]. The appointee cannot place any claim for regularisation of the appointment.
- [e]. Private practice is strictly prohibited during duty hours.
- [f]. Each appointed medical college teacher is entitled to 15 days casual leave and other benefits at par with contractual medical college teachers of Govt. of Odisha.
- [g]. Residential accommodation may be provided subject to availability and seniority.
- [h]. The candidates on selection must submit an agreement in prescribed bond format at the time of joining at the institution in a non-judicial stamp paper worth one hundred rupees jointly signed by parties, the employee and the employer.

4. ELIGIBILITY

- [a]. The candidate must be a citizen of India.
- [b]. The candidate must have good moral character.
- [c]. The candidate should not have been convicted by any Court of Law.
- [d]. The candidate must have good physical and mental condition so that there is no interference in due discharge of his/her duties as an officer of the institute. A candidate who after such medical examination as the institute may prescribe if not found to satisfy these requirements will not be appointed.
- [e]. The qualifications must have been validly registered in a State or Indian Medical Register. No relaxation shall be entertained otherwise.
- [f]. The detailed eligibility in terms of qualifying degree, teaching experience and publications is given in the table below. Teaching experience in higher rank shall compensate for the experience required in lower ranks.
- [g]. The eligibility cut off date shall be the date of Walk-in-Selection. No relaxation shall be allowed as such.
- [h]. The upper age limit to apply for the posts shall be below 69 years as on the date of counseling. There shall be no age relaxation on any ground.
- [i]. There shall be no reservation for any category since the posts are contractual and tenure based.
- [j]. The candidates working as Assistant Professor/ Associate Professor/Professor in any of the Govt. Medical College of Odisha or AHRCC or VIMSAR on regular basis cannot apply.



Minimum Eligibility Criteria		
Discipline	Minimum Qualification	Minimum Teaching Experience & Research Publication
Pre/Para-clinical disciplines		<p>[a] PROFESSOR:</p> <ol style="list-style-type: none"> Three years of teaching experience in the rank of Associate Professor in a MCI recognised Medical institution. AND Four years of teaching experience in the rank of Assistant Professor in a MCI recognised Medical institution. AND Three years of teaching experience in the rank of Senior Resident /Tutor in subject concerned in a MCI recognised Medical institution. Teaching experience in higher rank may be counted towards teaching experience in lower rank. AND Four research publications with at least two during period of Associate Professor as per MCI laid down standard. <p>[b] ASSOCIATE PROFESSOR:</p> <ol style="list-style-type: none"> Four years of teaching experience in the rank of Assistant Professor in a MCI recognised Medical institution AND Three years of teaching experience in the rank of Senior Resident /Tutor in subject concerned after MD/MS completion in a MCI recognised Medical institution.. Teaching experience in higher rank may be counted towards teaching experience in lower rank. AND Two research publications during Assistant Professor Period as per MCI laid down standard. <p>[c] ASSISTANT PROFESSOR:</p> <p>Three years of teaching experience in the rank of Senior Resident /Tutor in subject concerned a in a MCI recognised Medical institution. Teaching experience in higher rank may be counted towards teaching experience in lower rank.</p>
1. Physiology	MD[Physiology]	
2. Biochemistry	MD[Biochemistry]	
3. Microbiology	MD[Microbiology]	
4. Pharmacology	MD[Pharmacology]	
5. Pathology	MD[Pathology]	
6. Community Medicine	MD[Community Medicine]	
Clinical Disciplines		
7. General Medicine	MD[General Medicine]	
8. Pediatrics	MD[Pediatrics]	
9. Pulmonary Medicine	MD[Pulmonary Medicine]	
10. Dermatology	MD[Dermatology &Venerology/Dermatology, Venerology & Leprosy/ Dermatology]	
11. General Surgery	MS[General Surgery]	
12. Orthopaedics	MS[Orthopaedics]	
13. OG	MD/MS[Obst. & Gynae.]	
14. Psychiatry	MD[Psychiatry]	
15. Anaesthesiology	MD/MS[Anaesthesiology]	
16. Radiodiagnosis	MD/MS[Radio-Diagnosis/ Radiology]	
17. Radiotherapy	MD[Radiotherapy]	
18. Emergency Medicine	MD[Emergency Medicine] OR MD[General Medicine]/ MS[Gen.Surgery]/ MD[Pulmonary Medicine]/ MD[Anaesthesia]/ MS [Orthopaedics] with 2 years training in Emergency Medicine	
19. Immuno-haematology & Transfusion Medicine	DM [Immunology]/ MD [Immuni-Haematology & Blood Transfusion] OR MD [Pathology/ Bacteriology/ Haematology] with 2 years teaching experience or special training in the Deptt. Of Immuno-Haematology & Blood Transfusion.	
20. Urology	MCh[Urology]	
21. Neurology	DM[Neurology]	
22. Nephrology	DM[Nephrology]	
23. Neurosurgery	MCh[Neurosurgery]	

		<p>[d] FOR DNB CANDIDATES : As per Clause 4-A of MCI "Minimum Qualifications for Teachers in Medical Institutions Regulations,1998 [amendments included]."</p> <p>[e] FOR MSc [Medical Subjects] CANDIDATES: Only for the disciplines of Anatomy, Physiology, Microbiology, Pharmacology and Biochemistry. Shall be preferred if MD/MS/DNB candidates are not available. PhD degree and other qualifications shall be as prescribed by MCI.</p> <p>[f] FOR SUPER-SPECIALITY DISCIPLINES</p> <ol style="list-style-type: none"> 1. Teaching experience in the rank of Assistant Professor and Associate Professor shall be relaxed by one year from that mentioned above for broad speciality. 2. Senior Resident experience shall be relaxed as a whole.
--	--	---

5. REMUNERATION:

The Contractual employees shall get remuneration as under as per notification by the state government subject to change from time to time as per the decision of the state government. Employees of Odisha Medical & Health Service cadre shall be entitled for salary and allowances as per provisions of Odisha Service Rule in reference to GO No.5202/ dt.26.02.2019.

Category	Rank	Monthly Remuneration [hike @3% per annum subject to satisfactory performance]	Monthly Institute Incentive	Monthly Non-Clinical Incentive	Total Emoluments
Pre/Para-clinical Broad specialty	Professor	INR 1,25,000	INR 1.25,000	INR 20,000	INR 2,70,000
	Associate Professor	INR 1,00,000	INR 1.00,000	INR 20,000	INR 2,20,000
	Assistant Professor	INR 75,000	INR 50,000	INR 20,000	INR 1,45,000
Clinical Broad specialty	Professor	INR 1.25,000	INR 1.25,000	--	INR 2,50,000
	Associate Professor	INR 1.00,000	INR 1.00,000	--	INR 2,00,000
	Assistant Professor	INR 75,000	INR 50,000	--	INR 1,25,000
Super-speciality	Professor	INR 1.25,000	INR 2,00,000	--	INR 3,25,000
	Associate Professor	INR 1.00,000	INR 1,50,000	--	INR 2,50,000
	Assistant Professor	INR 75,000	INR 1.00,000	--	INR 1,75,000

6. APPLICATION & SELECTION:

- [a.] Candidates shall have to report in person as per programme above with a completely filled up application [as per format prescribed here] along with all supportive enclosures. All photocopied documents are to be self-attested and the originals must be produced for verification on the date of walk-in selection.
- [b.] Application forms **NEED NOT** be sent in advance to the institute either via e-mail or by post.
- [c.] The candidates have to appear in person [no representation shall be allowed] for verifications of documents and other credentials in the application form.
- [d.] A **DD** for **INR 2500** [Rupees two thousand five hundred only] towards application fee payable to '**Dean, VIMSAR**' at **SBI-Burla** must be enclosed with the application form. Any application without the application fee shall not be entertained at all. The fee is non-refundable even on grounds of rejection, incomplete applications, and stalled or cancelled selection process.
- [e.] No representation shall be allowed in the walk-in selection session. Candidates reporting late shall not be entertained. Any query as regards documents must be complied then and there otherwise the candidature is likely to be rejected.
- [f.] Candidates who are employed under institutions other than Govt. of Odisha authorities shall have to produce, along with the application, NOC [No Objection Certificate] from the concerned employer specifying detailed conditionality and timeline as regard relieve form the organisation in case of selection and appointment to the post at VIMSAR.
- [g.] Medical college teachers serving at any of the State Govt. Medical Colleges/ VIMSAR/ AHRCC in Odisha as contractual/adhoc /deputation basis can apply subject to production of NOC [No Objection Certificate] from the Head of the Institute. Non-submission of NOC at the time of applying shall invite rejection of the application. Retired faculties can also apply.
- [h.] If a candidate claims to possess any qualification equivalent to the prescribed qualification, the guiding rule/letter of authority must be furnished with the application.
- [i.] Recent 'Service Certificate' from competent authority must be produced by any candidate who is a Govt. of Odisha employee.
- [j.] Teaching experience Certificate must be produced from concerned Head of Institute certifying the status of MCI recognition for the course and the period concerned.
- [k.] No TA/DA will be provided to the candidate for the selection or joining.
- [l.] The selection will be based on eligibility in terms of qualifying degree, teaching experience and publications as detailed in table above.

- [m.] The inter se merit shall be based on career marks only. Scores shall be drawn as 20% of Class -10 marks percentage, 20% of Class-12 marks percentage and 60% of MBBS/BDS/MSc marks percentage with deduction of one from the score for each extra attempt in any of the qualifying examinations.
- [n.] MSc candidates can be selected only when suitable MD/MS/DNB candidates are not available.
- [o.] Result which shall include the merit list and a waitlist shall be published in the institute website with due approval by the institute authorities. Appointment order will be issued to selected candidates via their registered e-mail id and postal address thereafter. The waitlisted candidates may be empanelled for subsequent appointments as per institutional needs which shall be valid for six months or till a fresh advertisement is floated whichever is earlier.
- [p.] Candidates failing to join within the permitted joining period shall forfeit their candidature and their appointment will be cancelled.
- [q.] In case any information or declaration submitted by the candidate is found to be false, his/her candidature is liable for cancellation at any stage during selection or after appointment besides the initiation of due legal proceedings.
- [r.] Canvassing in any form and or bringing in any influence will invite disqualification.
- [s.] Authority reserves the right to amend or cancel this advertisement as a whole or in part without assigning any reason. The Competent Authority reserves the right to reject any application without assigning any reason at any stage of the selection. The right of issue of appointment order is reserved with the competent authorities.
- [t.] Corrigendum and other notifications related to the selection process shall only be published in the institute website.
- [u.] The decision of the competent authority will be final and no representation will be entertained in this regard.

By Order of Director



DEAN
VSS Institute of Medical Sciences and Research
Dated May-16-2019



APPLICATION FOR WALK-IN FACULTY SELECTION AT VIMSAR

Advt. No. VIMSAR-F-2019[1A]



1. Discipline[s] and Post[s] applying for:

3. space to paste, not staple your recent **passport color photo** self-signed at the front

2. Name of the Applicant:[in block letter]

4. Permanent Address:

5. Address for Communication:

6. Contact Email Id :

7. Current employment/engagement:

8. Employer:

9. Contact Mobile No.:

10. Photo I-Card Ref. No:

11. Date of birth in figure

DD

MM

YYYY

12. Nationality:

13. Age as on the day of Walk-In Selection

Y

M

D

14. Native State :

15. DD Details:

Number of disciplines applied :

Amount:

DD No/Date:

Issuing Bank Branch Name & IFSC code :

16. Educational Qualification & Marks :

Examination	Institution Board / University	Year / month of passing	Maximum Marks (without extra -optional subjects) / Marks secured (without extra -optional subjects)	% of Marks scored	Career score (20% of Class 10% + 20% of +2% + 60% of MBBS/ BDS/ M.Sc.%)	Marks deducted (1 mark for each extra chance)	Final Score
Class-10							
Class-12							
MBBS/M.Sc.							
MD/MS/DNB							
DM/MCh							
TOTAL SCORE							
17. Medical Registration	Registration No.	Name of Council	Degrees registered		Valid upto [date]		

18. List of publication : [may use multiple sheets]

Sr. No.	Title of Publication	Whether original article or not	Journal name / volume/year/ date of publication	Authorship details [first /second / corresponding]	Print or e-journal	Indexing details [indexing agency]	Enclosures Number [a-cover page of journal, b-Evidence of indexing details , c-all pages of the publication]	FOR OFFICE USE	
								Remarks	Accepted/ Not Accepted

Signature of scrutiny Officer _____

Signature of candidate _____



19. Teaching Experience: [from Past-to-Recent]

S. No.	Designation	Institution	Whether MCI Recognised	Period		
				From	To	Total[Y&M]

20. Documents enclosed :(self-attested photocopies): (Tick and serially number and arrange those enclosed)

1.HSC/ Matriculation Certificate		9.Certificate of Medical Registration (all degrees)	
2.MBBS/MSc Pass Certificate		10.Teaching Experience Certificate	
3.Internship Completion Certificate		11. Recent Service Certificate	
4.MD/MS/DNB Pass Certificate		12.Photo Identity Card [Adhaar card/ Voter card/PAN card]	
5.DM/MCh Pass Certificate		13.List of publications with enclosures	
6.Marksheet of each qualifying examination		14.Demand Draft in Original	
7.Attempt certificate for each qualifying examination		15.Two recent pass port colour photographed-one pasted on the application form at space provided and signed in front and one enclosed signed at the back.	
8.No Objection Certificate		16.....	

21. Declaration :

I, Dr. _____ hereby declare that, all the information provided in this application are true to the best of my knowledge; in case anything turns out to be false my candidature for the post of _____ applied for will be forfeited anytime during or after the selection to the post and I shall be liable for disciplinary action as deemed .

Full Signature of Applicant _____

Date _____/Place _____

